

2025 Lancaster Liederkrantz Nomination Committee: Mike Trimble, Connie Waltz, Michelle Becker, Mike Braun, and Gary Kirchner. At the April 3 meeting of the general membership, the Committee presented the 2025 slate of nominees. A motion was made and seconded to close the slate.

- **Officers:** President: Mary Munster, Vice President: Bill Keays, Treasurer: Laura Kemmick, Recording Secretary: Victoria Zodet, Financial Secretary: Joan Braun
- **Trustees:** Anne Jamison, Dave Kemmick, John Stanavage, Matt Trout, Eric High, Mike Eyster

Below are the 2025 Nomination Application Responses.

Mary Munster:

Desired Elected Position	President
Years as Member of the Liederkrantz	16
List any past elected or appointed positions held at the, Club and when.	Trustee, Head Trustee, Recording Secretary (2022-present), appointed to several committees over the last 16 years
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	Managed and worked with successful teams/groups in my career (in retail and in education), personal life (booster club), and at the Liederkrantz (many committees and leadership). I am organized and focused. I weigh pros and cons and ensure thorough research is done before making a decision. I am well-spoken and I have above average writing skills.
List 3-5 ideas/objectives you may have if you obtain the Liederkrantz Elected position. What are you passionate about or what would you like to see done?	I would like to focus on improving consistency in the member experience when visiting the club. I would champion thorough and long-lasting improvements to the club's facilities. I would work towards greater accountability and follow through on action steps that are the result of leadership and member discussions.

Bill Keays:

Desired Elected Position	Vice President
Years as Member of the Liederkrantz	10
List any past elected or appointed positions held at the Club, and when.	Trustee, currently VP
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	Management, organizing, construction, communications
List 3-5 ideas/objectives you may have if you obtain the Liederkrantz Elected position. What are you passionate about or what would you like to see done?	Continue to promote the German culture. Start a long-range planning committee on the future needs of the Krantz. Bring back the house committee.

Vicki Zodet:

Desired Elected Position	Recording Secretary
Years as Member of the Liederkrantz	19
List any past elected or appointed positions held at the Club, and when.	<p>I have been a member of the Youth Cultural Grant Committee since 2019. As a member of this committee, I developed online applications for grants and scholarships, recorded the minutes for Youth Cultural Grant Committee meetings, organized the scholarship applicant information, scheduled interviews and completed correspondence with applicants and universities, participated in the scholarship interviews and selection of recipients, and communicated recipient information for publication on the Liederkrantz website and membership emails. I have been involved with the Alpenrose Schuhplattlers since 2003. During this time, I have assisted with organizing events including Kinderfest, Jugend Einzel Competitions, and Stiftungsfests. I developed and designed a program book with sponsorships to support the Schuhplattler's 50th Stiftungsfest.</p>
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	<ul style="list-style-type: none"> • Served on the Parent's Association Board of College Hill Children's Center, 2008-2010 • Secretary of the Hempfield Summer Swim Team, 2011-2020 • President of the Hempfield Summer Swim Team, 2021-2023 • Vice President of the Hempfield Summer Swim Team, 2024 • Treasurer of the Hempfield High School Swim Team Booster Club, 2018-2020 • Secretary of the Hempfield High School Swim Team Booster Club, 2021-2022 • Vice-President of the Hempfield High School Swim Team Booster Club, 2023-24 <p>I had a lead role in establishing the Hempfield Summer Swim Team and the Hempfield High School Swim Team Booster Club as 501c3 non-profit organizations. As a member of Hempfield Stingray Swim Team and Hempfield High School Swim Team Booster Club executive boards, my responsibilities included: team website design, communication with families, development of the team budgets, managing online registration, hosting invitational events for multiple teams, planning team events, organizing fundraisers, coordinating volunteers, scheduling food trucks, operating concession stands for events, coordinating vendors for team gear, and participating in the hiring process for coaches. I developed and enhanced partnerships between our parent organizations and supporting organizations including the Hempfield Rec Center and Hempfield Athletic Department. Continued...</p>

Vicki Zodet continued:

From 2020 through 2024, I developed successful fundraising program books with sponsorship opportunities for the Hempfield High School Swim Team and the Hempfield High School Field Hockey Team. This included securing ads, designing the book, coordinating printing, and developing incentives for athletes who sold ads.

I have developed my communication skills in a variety of support positions including as an employee in the Quality Assessment and Improvement Department of Deborah Heart and Lung Center in NJ, an administrative assistant who completed dictation for Pittsburgh Cardiology Associates, and an office manager for the Department of Public Safety at Duquesne University. I am currently an occupational therapist for the Hempfield School District. I demonstrate thoroughness and accuracy in my documentation and communication with families. I am also responsible for supervising the documentation of occupational therapy assistants.

My work experience and active participation on the parent boards have assisted in developing and supporting excellent programs that adhere to the by-laws and mission of each organization. My communication skills have helped foster positive relationships with the board members with whom I have served as well as the members of our organizations. I continue to develop new skills, I am willing to research and explore new initiatives, I am passionate about improving processes, and I am looking to challenge myself in new roles.

List 3-5 ideas/objectives you may have if you obtain the Liederkrantz Elected position. What are you passionate about or what would you like to see done?

- I am excited about the opportunity to communicate with our membership and to collaborate as part of the Lancaster Liederkrantz Executive Board for the betterment of our club.
- I would be honored to support our cultural groups and the activities that help preserve our German culture and heritage.
- I would like to share my organizational and communication skills to record and maintain accurate records to keep our membership informed.
- I am eager to participate in the development and action of a fiscally responsible plan for improvement phases for our clubhouse.

Laura Kemmick:

Desired Elected Position	Treasurer
Years as Member of the Liederkranz	13
List any past elected or appointed positions held at the Club, and when.	I am currently Co-signer on Kindergruppe checking account
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	Graduate of Elizabethtown College, BS in Business Administration (Management & Accounting concentrations). I am currently President/Co-owner of a small business, responsible for all Human Resources & Accounting functions, including use of Quickbooks & filing of payroll taxes etc. I have also provided bookkeeping services for a local bridal shop for the last 15 years. The first 10 years of my professional life were in the banking industry as Senior Commercial Credit Analyst & Staff Accountant. Treasurer of Hempfield Girls Basketball Booster club from 2021-2024. From 2017-2024 I volunteered as the Treasurer's assistant during the annual Long's Park Art Fest, handling collection/counting of all cash from entry gates (Long's Park Amphitheater Foundation). Professional References: Rachel Bitner, Chief Financial Officer, Ephrata National Bank Michael Maurer, Retired Commercial Lender, Lancaster Liederkranz Member
List 3-5 ideas/objectives you may have if you obtain the Liederkranz Elected position. What are you passionate about or what would you like to see done?	Provide seamless transition of Treasurer duties. Provide straightforward financial reporting to the membership. Continue the recycling program I implemented for outdoor/pavilion events.

Joan Braun:

Desired Elected Position	Financial Secretary
Years as Member of the Liederkranz	3
List any past elected or appointed positions held at the Club, and when.	financial secretary past two years
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	retired CPA
List 3-5 ideas/objectives you may have if you obtain the Liederkranz Elected position. What are you passionate about or what would you like to see done?	accurate accounting records for the club, timely cash deposits, timely bill payment

Mike Eyster:

Desired Elected Position	Trustee
Years as Member of the Liederkrantz	14
List any past elected or appointed positions held at the Club, and when.	Trustee
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	<ol style="list-style-type: none">1. I have been purchasing the wine & liquor for the Liederkrantz for the past 11 years. I keep a close eye on the liquor store specials for items we use in order to keep drink prices low. As the bartenders have expanded the drink portfolio, I have made sure that the Club has whatever items are needed.2. I help with Fest set-up and tear-down.3. I organized the team that started and runs the annual Bourbon Dinner.4. I strongly believe in doing whatever needs to be done "for the good of the Club."
List 3-5 ideas/objectives you may have if you obtain the Liederkrantz Elected position. What are you passionate about or what would you like to see done?	<ol style="list-style-type: none">1. I will continue purchasing Liquor / Wine for the Club's bar & for Fests2. I will continue to lead the team organizing the Bourbon Dinner.3. I want to continue to do everything I can to promote German culture throughout the Club & the activities that take place each year.

Eric High:

Desired Elected Position	Trustee
Years as Member of the Liederkrantz	3 years 4 months
List any past elected or appointed positions held at the Club, and when.	None
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	My extensive hands-on experience in the construction and service industries, spanning over 25 years, coupled with 15 years of people management across various service sectors showcases my versatility and leadership skills. Additionally completing 20 marathons is a testament to my discipline and task-oriented nature.
List 3-5 ideas/objectives you may have if you obtain the Liederkrantz Elected position. What are you passionate about or what would you like to see done?	My primary goal is to ensure the continued progress of the Liederkrantz. It's a beloved place where we all enjoy visiting and socializing. I aim to find ways to encourage more members to visit regularly. Leslie and I have experienced firsthand that "the more you come, the more people you meet," which fosters a stronger sense of belonging. I want to help more members feel that same sense of ownership and camaraderie.

Anne Jamison:

Desired Elected Position	Trustee
Years as Member of the Liederkranz	9
List any past elected or appointed positions held at the Club, and when.	Yes, trustee in second year of service
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	I have been in the restaurant industry for over 24 years with 15 years of full restaurant management including kitchen, service, bar, inventory, ordering, cost control, scheduling, accounts payable, and more. I am good at multitasking and being responsible for multiple aspects of my own business and others' businesses. I am the Kindergruppe treasurer responsible for all financial aspects and in my third year so am a trusted part of the club. I am a voice and vote for the future of the club and not an advocate for keeping everything the same because "that's what we've always done."
List 3-5 ideas/objectives you may have if you obtain the Liederkranz Elected position. What are you passionate about or what would you like to see done?	1) Use credit cards for rentals so we can keep the service and set ourselves up for the future. 2) Hire and maintain a well-trained kitchen staff. 3) Make sure all areas of operation are covered appropriately and by appropriate people. 4) Raise membership slightly so there no reason to say we can't afford important things.

Dave Kemmick:

Desired Elected Position	Trustee
Years as Member of the Liederkranz	13
List any past elected or appointed positions held at the Club, and when.	Trustee - Current
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	Communication, Management, General Maintenance
List 3-5 ideas/objectives you may have if you obtain the Liederkranz Elected position. What are you passionate about or what would you like to see done?	Continue working to improve kitchen experience

John Stanavage:

Desired Elected Position	Trustee
Years as Member of the Liederkrantz	5
List any past elected or appointed positions held at the Club, and when.	Trustee, 2024-2025 year
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	-Hard working/Motivated to volunteer -Experience volunteering and cooking in the Liederkrantz kitchen -Licensed to order and deliver liquor for the Liederkrantz
List 3-5 ideas/objectives you may have if you obtain the Liederkrantz Elected position. What are you passionate about or what would you like to see done?	-Increasing the number of German recipes on the Liederkrantz Menu -Train servers/bartenders more often -Continue the constitution committee

Matt Trout:

Desired Elected Position	Trustee
Years as Member of the Liederkrantz	15
List any past elected or appointed positions held at the Club, and when.	Trustee 3 years, 1 year head Trustee (2019-2022). Currently serving as a trustee. 6+ years Beer Operations Manager (2018 to present)
List 3-5 skills or experiences from your career, and/or personal life, that make you the best candidate for the desired Elected position.	Experience as a trustee. Retired administrator with 25 years experience at Conestoga Valley School District. Management of all components of the beer operation including the club, fests and rentals. Past President of a statewide teachers' association
List 3-5 ideas/objectives you may have if you obtain the Liederkrantz Elected position. What are you passionate about or what would you like to see done?	Establish a Trustees yearly budget and a 3-year capital improvement plan for the club's facilities. Improve the member experience by using the POS system for data collection for the bar and kitchen sales. Work with the executive committee to improve communication with all parties and stakeholders. Establish employee guidelines for a consistent member experience. Apply for PLCB RAMP venue certification for the club to decrease liability insurance and increase awareness of PLCB laws and guidelines. Continue to work with beer wholesale distributors to enhance the German beer offerings and volume purchasing discounts for the club.