	<b>Constitutional Review Committe</b>	e
	Members: members	s appointed by the President
	Chairman	Glenn Yanos
#1	Officer representative	<b>Charlie Gross</b>
#2	Trustee representative	John Stanavage
#3	Chorus representative	Bob Kilp
#4	Schuhplattlers representative	Barbi Stanavage
#5	Hobby Chor representative	Gary Kirchner
#6	Alleweil Jung representative	Carla Pielmeier
#7	Member representative	Barb Perko
#8	Member representative	Mike Trimble
#9	Member representative	Nelleke Beats

# 2024/2025 Constitutional review committee's proposed amendment #5 May '25 / June '25 / July '25

<b>Proposal</b>
#5:

Include the names that are on official documents of the Club.

#### **Current:**

### CONSTITUTION AND BY-LAWS OF THE LANCASTER LIEDERKRANZ

### **ARTICLE I Name and Object**

Sec. 1 In the year 1880 on the 4th day of July, in the city of Lancaster, a group of men of German origin met and organized a Singing Society to be henceforth known as the LIEDERKRANZ. The object of this organization was to meet fraternally, to sing and preserve native songs and music, as well as perpetuate social customs of the Fatherland.

Sec. 2 In the year of 1909, the Lancaster Männerchor and the Arbeiter Männerchor agreed to consolidate with the Liederkranz in order to promote the cultivation and improvement of the German chorus, as well as sociability. These principles remain valid.

Sec. 3 The purpose of the Liederkranz (Society) shall be to further the common goals and interests of its members through education in regard to preservation and perpetuation of German song, dance, language, customs and culture.

### Proposed:

## **CONSTITUTION** and **BY-LAWS** of the **LIEDERKRANZ**

## **ARTICLE I Name and Object**

**Sec. 1** In the year 1880 on the 4th day of July, in the city of Lancaster, a group of men of German origin met and organized a Singing Society to be henceforth known as the LIEDERKRANZ (The Lancaster Liederkranz, Lancaster Liederkranz). The object of this organization was to meet fraternally, to sing and preserve native songs and music, as well as perpetuate social customs of the Fatherland.

**Sec. 2** In the year of 1909, the Lancaster Männerchor and the Arbeiter Männerchor agreed to consolidate with the Liederkranz in order to promote the cultivation and improvement of the German chorus, as well as sociability. These principles remain valid.

**Sec. 3** The Liederkranz (Society) shall further the common goals and interests of its members through education in regard to preservation and perpetuation of German song, dance, language, customs and culture.

Rationale: The rationale is simply to have the name or names in line with official documents.

## 2024/2025 Constitutional review committee's proposed amendment #6 May '25 / June '25 / July '25

Proposal	Remove section #2, specify that the membership committee is responsible for an
#6	accurate roll of members and to issue the membership cards

#### **Current:**

### **ARTICLE IV Admission of Member**

Sec. 1. Applicants for membership shall be required to accept Article I, Sec. 1, of this Constitution prior to being accepted by the Society.

Sec. 2. Applicants for Active Chorus Membership must be twenty-one years of age and shall be proposed by a member of the Society in good standing. Any person under twenty-one years of age may join as a Junior Member of the Chorus after Music Committee approval. Prior to the time of admittance, the applicant shall attend 6 out of 8 consecutive scheduled rehearsals, unless prevented by occupation, or sickness, or any other reason which the Society shall deem proper to warrant absence. The Music Committee shall decide on the merit of the applicant for Active Chorus Membership and shall then recommend to the Executive Committee the applicant's acceptance or rejection as an Active Chorus Member. If the applicant is accepted as a Singing Member, the Financial Secretary shall be instructed to issue an Active Membership Card and to place the individual's name on the official Active Chorus Membership List.

Sec. 3. Applicants for Membership in the Society must attain the age of twenty-one years of age and shall be proposed by a member of the Society in good standing. The candidate's name must be submitted to the Membership Committee at least four weeks prior to the membership proposal at the regular monthly meeting.

Sec. 4. A Membership Committee Chairman shall be appointed by the President with approval of the Executive Committee. The Chairman shall then staff the committee with Active or Contributing Members. Their duties are to receive all applications and to ensure that all necessary information is complete and accurate. They shall screen all applicants as to their merit and willingness to promote the general welfare of the Society. They then forward the original application, with fees, to the Financial Secretary and present a list of candidates to the Recording Secretary to be read at the next regular meeting. A copy of the list will be prominently posted. This Committee will conduct an orientation prior to balloting as to inform the candidates about the Society and all activities to which they can participate. The Committee will also devise and implement a method of recruitment and retention subject to approval of the Executive Committee.

Sec. 5. An unlimited number of proposed candidates may be voted upon at any regular meeting. Each proposed candidate must be voted on individually.

Sec. 6. Balloting for membership must be by secret ballot and shall take place at the next regularly scheduled monthly meeting following the meeting in which the applicant was proposed. A candidate shall not sit in the meeting during the balloting, but his sponsor should be present. White balls accept and black balls reject, and it shall be necessary for seven or more black balls to exclude a candidate from membership. In the event of rejection, the proposition fee shall be returned to the candidate. If elected, he shall be invited into the meeting and introduced to the membership by the President. If the sponsor is unable to be present but the candidate is present, then any member of the Membership Committee may vouch for the said candidate. If the candidate is unable to be present, then his admission to the Society shall be postponed until he is present, provided he does not absent himself from the Society for more than two following regular meetings, for any other reason than sickness or occupation.

## 2024/2025 Constitutional review committee's proposed amendment #7 May '25 / June '25 / July '25

Proposal	Change a small formatting detail by adding the words thirty and sixty along with numeric 30 and
#7:	60 at three places within this article.

#### **Current:**

### **ARTICLE V Expulsions and Suspensions**

Sec.1. Expulsion. Members who knowingly and willfully violate this Constitution, By-Laws, or House Rules are subject to expulsion. In addition, a member is subject to expulsion for the following:

- 1. Embezzlement of Society funds or property.
- 2. Direct violation of State Liquor Control Board regulations.
- 3. Any other act or action of a serious nature that the Executive Committee would recommend expulsion.

Sec. 2. Any member subject to Expulsion Procedures shall be notified of the charges against him by registered mail from the Recording Secretary. Within 30 days from the date of notification, the accused will be given the opportunity to appear before the Executive Committee. At this meeting, the Executive Committee will render a decision regarding the matter. If a decision of expulsion or suspension is rendered, the accused may appeal the decision by appearing before the general membership at a regular monthly meeting within 60 days from the date of notification. A member who chooses to appeal will be given the opportunity to plead his case to the membership at this meeting. After hearing the appeal, the accused shall be dismissed from the meeting to allow for discussion by the membership. The membership may vote to uphold the decision of the Executive Committee by a majority vote of the members present. Anyone expelled from the Society shall not be considered again for membership, nor may he be admitted as a guest. If the accused does not appear before the membership within 60 days of notification date, the decision of the Executive Committee shall be deemed as final.

Sec. 3. Suspensions. In the event that an act or action against the Society does not merit expulsion, suspension will be taken under consideration. The maximum period for suspension shall not exceed two (2) years. Suspension proceedings shall follow the procedures outlined under "Expulsion". A suspended member, upon expiration of his suspension period, may be reinstated by paying current membership dues.

### **Proposed:**

### **ARTICLE V Expulsions and Suspensions**

**Sec.1.** Expulsion. Members who knowingly and willfully violate this Constitution, By-Laws, or House Rules are subject to expulsion. In addition, a member is subject to expulsion for the following:

- 1. Embezzlement of Society funds or property.
- 2. Direct violation of State Liquor Control Board regulations.
- 3. Any other act or action of a serious nature that the Executive Committee would recommend expulsion.

Sec. 2. Any member subject to Expulsion Procedures shall be notified of the charges against him by certified mail from the Recording Secretary. The expulsion/suspension will start when the letter is received by the member. Within thirty (30) days from the date of notification, the accused may request the opportunity to appear before the Executive Committee. At this meeting, the Executive Committee will make a decision regarding the matter. If a decision of expulsion or suspension is confirmed, the accused may appeal the decision by appearing before the general membership at a regular monthly meeting within sixty (60) days from the date of notification. A member who chooses to appeal will be given the opportunity to plead his case to the membership at this meeting. After hearing the appeal, the accused shall be dismissed from the meeting to allow for discussion by the membership. The membership may vote to uphold the decision of the Executive Committee by a majority vote of the members present. Anyone expelled from the Society shall not be considered again for membership, nor may he be admitted as a guest. If the accused does not appear before the membership within sixty (60) days of notification date, the decision of the Executive Committee shall be deemed as final.

**Sec. 3.** Suspensions. In the event that an act or action against the Society does not merit expulsion, suspension will be taken under consideration. The maximum period for suspension shall not exceed two (2) years. Suspension proceedings shall follow the procedures outlined under "Expulsion". A suspended member, upon expiration of his suspension period, may be reinstated by paying current membership dues.

Rationale: To have a consistent formatting by using text along with the number. Certified mail provides proof of mailing and provides delivery confirmation.

## 2024/2025 Constitutional review committee's proposed amendment #6 May '25 / June '25 / July '25

## **Proposed:**

### **ARTICLE IV Admission of Member**

- **Sec. 1**. Applicants for membership shall be required to accept Article I, Sec. 1, of this Constitution prior to being accepted by the Society.
- **Sec. 2**. Applicants for Membership in the Society must attain the age of twenty-one years of age and shall be proposed by a member of the Society in good standing. The candidate's name must be submitted to the Membership Committee at least four weeks prior to the membership proposal at the regular monthly meeting.
- **Sec. 3**. A Membership Committee Chairman shall be appointed by the President with approval of the Executive Committee. The Chairman shall then staff the committee with Active or Contributing Members. Their duties are to receive all applications and to ensure that all necessary information is complete and accurate. They shall screen all applicants as to their merit and willingness to promote the general welfare of the Society. They then forward the original application, with fees, to the Financial Secretary and present a list of candidates to the Recording Secretary to be read at the next regular meeting. A copy of the list will be prominently posted. This Committee will conduct an orientation prior to balloting as to inform the candidates about the Society and all activities to which they can participate. The Committee may also devise and implement a method of recruitment and retention subject to approval of the Executive Committee. They shall be the primary source of an accurate roll of all members and certify their standing, as well as issuing the proper membership card.
- **Sec. 4.** An unlimited number of proposed candidates may be voted upon at any regular meeting. Each proposed candidate must be voted on individually.
- **Sec. 5**. Balloting for membership must be by secret ballot and shall take place at the next regularly scheduled monthly meeting following the meeting in which the applicant was proposed. A candidate shall not sit in the meeting during the balloting, but his sponsor should be present. White balls accept and black balls reject, and it shall be necessary for seven or more black balls to exclude a candidate from membership. In the event of rejection, the fees shall be returned to the candidate. If elected, he shall be invited into the meeting and introduced to the membership by the President. If the sponsor is unable to be present but the candidate is present, then any member of the Membership Committee may vouch for the said candidate. If the candidate is unable to be present, then his admission to the Society shall be postponed until he is present, provided he does not absent himself from the Society for more than two following regular meetings, for any other reason than sickness or occupation.

### Rationale:

- -Current section 2 only applies to the Chorus and not to other cultural groups. This was a relic from the time when the Chorus was the only cultural group. Now, there are four groups. All prospective members will follow the same process.
- -A previous version of the constitution stated that the Financial Secretary maintained the accurate roll of members. In a previous update, that duty was removed from Financial Secretary role. It makes more sense for the Membership Committee to have this responsibility.